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NEWSLETTER

By Ray Ramos

Temporary Increase in H-2B Nonimmigrant Visas for FY 2025

- 1) The official (permanent) cap did NOT change. The statutory H-2B visa cap is still 66,000 per year. 33,000 for Oct–March 33,000 for April–September
- 2) for the fiscal year 2025–2026 cycles, the government authorized large supplemental increase. 64,000 additional visas which brought the total to 130,000 visas
- 3) the demand is extremely high. For example, the demand for 2026, The first half cap was filled by Sep 25 and by March 26 the second half cap was filled

Benefits to a company by using the H-2B visa program

1. Fill labor shortages when local hiring falls short
2. Maintain productivity during peak seasons
3. Workforce reliability
4. Cost predictability
5. Flexibility without long-term obligations
6. Stronger workforce planning
7. Competitive stability



The Power of Repeat Employees: H-2B's Returning Worker Benefits

- Drastic Reduction in Training Costs
- Building Long-Term Loyalty
- Predictability in Your "Date of Need"
- Higher Consular Approval Rates

Commonly recruited countries for Florida Employers

Mexico. By far the largest
Guatemala, El Salvador & Honduras
Jamaica & the Bahamas
South Africa

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