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NEWSLETTER

By Ray Ramos

H2 Programs stuck in a cycle

- demand is high
 - Caps are too low
 - Temporary visa increases keep patching the problem
 - Debate continues over worker protection Vs. Business needs
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Both programs exist specifically for labor shortages, and those shortages have gotten worse in recent years. Many industries now depend on them to operate (agriculture, landscaping, hospitality, construction, seafood processing).

The base cap has not changed for decades despite major demand growth. there are supplemental visas (effective total can exceed 120.000) but those increases are temporary and not guaranteed each year





Why do companies use the H-2 programs

Companies use the H-2 programs because it provides a flexible, legal way to meet temporary labor needs when the domestic workforce isn't enough—helping them stay competitive and operational during critical periods.

With dependable staffing, business can take on more projects, expand services and open additional locations. Employers realize that H-2 workers are motivated to work consistently, are less likely to quit in Mid-season and are willing to return year after year. H-2 workers help business stay fully operational and avoid losing revenue and Because they are hired **temporarily**, companies are not overstaffed in slow periods

In industries like hospitality, landscaping, construction, roofing agriculture and tourism, there often aren't enough available U.S. workers during peak seasons. The H-2 programs allow companies to legally bring in reliable workers to fill those gaps.

Stay in touch

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